



CULTURE CLIMATE CHECK

Understand your team's health and dynamics.

What Is It

The Culture Climate Check is an assessment available for a specific team or the entire organisation. It draws on leading theories including Organisational Climate Theory, Psychological Safety, Self-Determination Theory, and the Job Demands–Resources Model to evaluate trust, openness, motivation, engagement, wellbeing, and resource balance. The result is a comprehensive report highlighting cultural strengths and pressure points, with actionable recommendations for improvement. Optional extras include consultancy support and re-assessment to measure progress.

Why It Matters

- Improves collaboration and morale.
- Detects early signs of conflict or disengagement.
- Supports leadership decision-making.

Who Is It For?

- HR and People & Culture teams.
- Team leaders and managers.
- Organisations aiming to boost engagement and performance.

Take the Next Step
Book a consultation today
office@kowhaiwellbeinggroup.com

Culture Climate Check

Our Community Commitment

We believe wellbeing should be accessible to everyone. Through our sister company, Kōwhai Therapeutic Services, we provide low-cost counselling for the community. In addition, 5% of all revenue from Kōwhai Wellbeing Group services is reinvested into community counselling, helping ensure support reaches those who need it most.



Timeframe

Typically completed within 2–3 weeks.

How It Works

1. **Anonymous Survey** – Employees share feedback on culture and wellbeing.
2. **Data Analysis** – Identify patterns and risk areas.
3. **Comprehensive Report** – Actionable recommendations for improvement.
4. **Optional Support** – Consultancy and re-assessment.

Options

- **Basic Check** – Survey and summary report for quick insights.
- **Enhanced Check** – Includes leadership debrief and tailored action plan.
- **Full Support** – Consultancy and re-assessment to track cultural improvements.



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CALL US FOR MORE INFO



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